BULLET PROOF

RECRUITMENT VACANCY

SENIOR SOFTWARE DEVELOPER

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KEY FACTS

LOCATION	Stevenage, Herts (UK)
CONTRACT	Full time, permanent
SALARY	£ Competitive
CONTACT	daniel.ross@bulletproof.co.uk

OVERVIEW

Owing to our rapidly expanding business in the high-growth world of cyber security, we're adding to our core software development team. This is a great opportunity for a Software Developer to be at the heart of an exciting and innovative team, in a rapidly growing company, and to have real influence on its future direction and success.

PRIMARY RESPONSIBILITIES

You will be joining a small focused team and will be developing customer facing and internal systems. You will be working with Ruby on Rails in a dynamic and agile environment, with constant exposure to new technologies. You should be motivated by both technical and commercial achievement. You should have extensive experience working with Ruby on Rails and back-end integration techniques and can create clean, functional code that suits the needs of the business.

- Developing core products and creating prototype applications in-line with the business product strategy and roadmap
- Working on Internal tools to improve operational efficiency
- Maintaining and troubleshooting existing web applications
- Writing and maintaining reliable Ruby code
- Identifying and fixing bottlenecks and bugs
- Maintaining APIs
- Review and debug other team members' code
- Design robust, scalable and secure features
- Contribute to all phases of the development lifecycle
- Test applications for performance, responsiveness and security
- Follow best practices (test-driven development, continuous integration, SCRUM, refactoring and code standards)
- Drive continuous adoption and integration of relevant new technologies into design
- Coordinate with team members who work on different layers of infrastructure

SKILLS REQUIRED

- Proven track record of delivering high quality web applications
- Commercial experience using Ruby on Rails and associated libraries
- Familiarity of test-driven development and tools (e.g. rspec)
- Good understanding of front-end technologies including HTML5, JavaScript, and CSS3
- Familiarity with MVC, REST and ORM
- Understanding of agile software development (e.g. XP/Scrum)
- Good understanding of version control tools (e.g. Git)
- Familiarity with continuous integration tools (e.g. GitlabCI, Jenkins, CircleCI)
- Good knowledge of relational databases (e.g. MariaDB, PostgreSQL)
- Working knowledge of NoSQL databases and object stores (e.g. Redis, S3)
- A firm grasp of object-oriented analysis and design
- Understanding of 12 Factor App Design
- Passion for writing great, simple, clean, efficient code
- Ability to perform duties with a broad latitude for judgement and problem solving
- Strong communication skills with the ability to present your ideas to a team
- Flexibility, commitment and a collaborative approach to working
- Focus on frequent delivery of working systems
- Experience with Cloud based infrastructure
- Good verbal and written communication

REQUIRED QUALIFICATIONS / EXPERIENCE

- Minimum of 5 years' experience in a similar role.
- Bachelor's Degree or higher in a technical or a STEM field

PERSONAL ATTRIBUTES

- Innovative
- Honour commitments
- Support your team
- Positive can-do attitude
- Analytical with exceptional problem-solving skills
- Able plan and manage time effectively
- Able to think laterally and creatively
- Strong relationship management, negotiation and influencing skills
- Accurate in approach with strong attention to detail
- Self-motivated and committed to driving your own development

ABOUT US

BULLETPROOF

YOUR BEST DEFENCE AGAINST CYBER THREATS

Bulletproof is the dedicated cybersecurity arm of the ServerChoice group, an organisation with over 10 years' experience in providing secure online services. The group owns and operates two data centres and has wholesale agreements with other data centre partners, owns and operates vast MPLS and dark fibre networks, and is a PCI DSS v3.2 Level 1 Service Provider. Whilst ServerChoice focusses on secure cloud platforms and colocation and connectivity, Bulletproof concentrates on information and cyber security services. Your attention will be focussed solely on the Bulletproof brand.

Here at Bulletproof, security's in our DNA. We believe that our cyber security services are the best way to stay ahead of the hackers, take control of your infrastructure and protect your business-critical data. Bulletproof's most popular services include penetration testing, managed SIEM (threat monitoring), and compliance consultancy, including GDPR.

BULLETPROOF BENEFITS

- 25 days' annual holiday
- An additional day's annual holiday for your birthday
- Private medical Insurance
- Childcare voucher scheme
- Subsidised gym membership
- Company perks platform
- Frequent team events
- Relaxed working environment

USEFUL LINKS

www.bulletproof.co.uk
www.serverchoice.com