



RECRUITMENT VACANCY

HEAD OF PENETRATION TESTING

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LOCATION	Stevenage (Herts, UK) with regular travel to client sites as required
CONTRACT	Full time (average 37.5 hours per week)
SALARY	Up to £80,000 (depending on experience) + Bonus. Up to £120,000 OTE
CONTACT	Jo Quinlivan jo.quinlivan@bulletproof.co.uk

1.1 OVERVIEW

Bulletproof is looking for an experienced penetration test leader to head up the Bulletproof penetration testing team. As the head of the department you will lead a team of testers across the UK, in addition to the team based in our Stevenage HQ. You will initially focus on mentoring the team, assisting with high-profile tests and research projects. We are looking for someone to work closely with the sales and project co-ordination teams to ensure the smooth delivery of projects with new and existing customers. We are also looking for this person to use their expertise and experience to shape new products that improve penetration testing consistency, performance and deliverable quality.

We are looking for individuals who have the skills to support the team technically and be able to lead from the front. We would like this person to become a PR spokesperson for the company and to lead exciting new research projects, with the aim of catapulting Bulletproof's research and continuing to raise brand awareness. You should apply if you enjoy managing a talented team whilst maintaining hands-on experience in the core penetration testing disciplines, enjoy solving challenges and building innovative solutions and services designed for the future.

This is an opportunity to be part of an exciting and fast-growing security company with aspirations to be an innovator in the security space. We want to bring someone into the team that shares our vision to use technology and, most importantly, talented people to help our customers solve their security challenges and use innovation to disrupt the security space.

1.2 RESPONSIBILITIES

- Lead a team locally (from our Stevenage HQ) on projects, delegating tasks and managing team personal and remote workers.
- Responsible for the overall projects and client relationship to ensure a high level of customer satisfaction.
- Become a long-term trusted advisor.
- Take the lead on shaping, creating and delivering client engagements that deliver high value and high-quality outcomes for our clients.
- Run all aspects of the customer engagements including resource management, financial planning and project planning.

- Lead from the front professionally as a senior team member, setting an example and providing support to more junior team members.
- Drive innovation and improvement in our existing contracts and service offerings to ensure that we are continuously improving.
- Provide and be an advocate of team training and mentoring.
- Use your experience to provide 1-2-1 training and support at Stevenage HQ to the team.
- Aid in presales engagements in order to win new and interesting contracts as well as maintain existing customers

1.3 BENEFITS

- 25 days' annual holiday
- An additional day's annual holiday for your birthday
- Company pension
- Private medical insurance
- Subsidised gym membership
- Perkbox employee benefits platform
- Frequent team events
- Relaxed working environment

2. CANDIDATE EXPECTATIONS

2.1 ESSENTIAL SKILLS

- A track record of delivering cyber security projects within a recognised consulting organisation.
- Open-minded analytical approach to performing security testing.
- Proficient in performing both network, mobile and web application penetration testing manually.
- Management experience
- Have been or is an active senior penetration tester.
- Experience in performing red team exercises and social engineering.
- Expert technical knowledge of information security principles.
- Excellent client consulting skills with the ability to engage with stakeholders at all levels.
- Strong knowledge and understanding of network and system architecture principles.
- Able to develop new technical collateral, technical white papers and research documents.
- Able to bring knowledge and expertise of key security and IT technology issues to help our clients meet their key challenges and opportunities.

2.3 ESSENTIAL QUALIFICATIONS

- Hold a relevant penetration testing certification such as:
 - Council of Registered Ethical Security Testers (CREST), TIGER Scheme, or OSCP.
 - Cyber-security related status (CHECK CTM, or CTL).
 - Recognised security testing certifications (GIAC, SANS).
- A degree in computer security, computer science or equivalent (preferred).

2.4 PERSONAL ATTRIBUTES

- An analytical mind, with exceptional problem-solving skills.
- Focussed on providing great customer service.
- Excellent spoken and written communication skills with the ability to adapt their communication style to different audiences.
- Able to juggle competing priorities.
- Able to think laterally and creatively.
- Strong relationship management, negotiation and influencing skills.
- Accurate in approach with strong attention to detail.
- Willing to take responsibility, with a “can-do” attitude.
- Self-motivated and committed to driving their own development.
- Has a valid driving licence and access to a car.

3. COMPANY OVERVIEW

3.1 ABOUT BULLETPROOF

YOUR BEST DEFENCE AGAINST CYBER THREATS

Bulletproof are one of the fastest-growing cyber security companies in the UK, with a passion for developing innovative solutions to combat modern, dynamic cyber threats. Bulletproof is an energetic organisation with a proven track record of creating new and exciting security products, and is driven by the passion and talent of our staff.

Good security is in our corporate DNA, and we believe that our information and cyber security services are the best way to stay ahead of the hackers, take control of your infrastructure and protect your business-critical data. Key to our success is our in-house UK Security Operations Centre (SOC) - a state-of-the-art 24/7 command station for all our cyber security and compliance operations.

Bulletproof is the dedicated cybersecurity arm of the ServerChoice Group, an organisation with over 10 years' experience in providing secure online services. The Group owns and operates multiple data centres, extensive dark fibre networks, runs scalable secure cloud environments and provides intelligent DevOps services. Your attention will be focussed solely on the Bulletproof brand.

3.2 USEFUL LINKS

www.bulletproof.co.uk

www.serverchoice.com

www.scdc.co.uk

www.ai.co.uk

www.civo.com

Please note that as part of the recruitment process a criminal records check will be carried out by an authorised third party.